

“Soft Skills” and their role in employability

New perspectives in teaching, assessment and certification. International Workshop Bertinoro, Wednesday 18 and Thursday 19 November 2015, ADRIA – HUB Project.

28 July 2015

Institutions of higher education across Europe are building a new relationship between them and the labour world, also to increase the employability of graduate students. This implies a commitment for universities to redesign their curricula through the analysis and re-interpretation of the enterprise demand. The most pressing demand seems to be the preparation of people regarding "soft skills" to be used in work contexts.

For several years the European Union, in parallel with the development of a legal framework, has supported some projects (eg., Tuning and Modes) which tried to identify methodologies and best practices for the promotion of "soft skills" in university programs.

In this context, the seminar will take stock of the progress of this process of innovation of university curricula, highlighting the outstanding problems and being an important moment of discussion between all the involved actors: institutional decision-makers, researchers, teachers and employers.

The aims are:

- to describe a state of the art concerning Soft Skills
- to possibly identify new methods and tools for the Soft Skills determination and certification for education and employability purposes
- to possibly identify lines of development for the political and institutional decision-makers and the researchers considering the enterprises needs;
- to define and discuss the transversal competences fundamental to manage a project and to organize team activities, in particular between international collaborators and partners.

**International Workshop Bertinoro
Wednesday 18 - Thursday 19 November 2015
ADRIA – HUB**

**“Soft Skills” and their role in employability.
New perspectives in teaching, assessment and certification**

PROGRAMME

Wednesday 18 November 2015

10:00

Welcome to participants: Unibo, AL, ISA

10:30

Introduction:

“The Adria Hub project”, Cristiano Fragassa, Department of Industrial Engineering, Unibo

“The Soft Skills action”, Barbara Cimatti, Institute of Advanced Studies, Unibo

10:50

Institutional greetings

Workshop

11:10

Keynote speech

12:00

Session 1 - Definition And Selection Of Soft Skills

Speaker to be confirmed

13:30

Lunch

15:00

Session 2 - How To Teach And Develop Soft Skills

Speaker to be confirmed

16:30

Coffee break

16:45

Session 3 - The Assessment And Certification Of Soft Skills

Speaker to be confirmed

18:15

Conclusions

20:00

Social dinner

Thursday 19 November 2015

10:00

Session 4 - University-Enterprise: The Bridge Employment In Terms Of Soft Skills

Speaker to be confirmed

11:30

Session 5 - The Importance And The Development Of Soft Skills Within The Enterprise

Speaker to be confirmed

13:30

Lunch

15:00

Final round table and discussion

16:00

Conclusions

PARTICIPANTS

ADRIA HUB UNIVERSITIES / INSTITUTIONS

University of Kragujevac, Serbia

University of Nis, Serbia

University of Rijeka, Croatia

University of Banja Luka, Bosna-Herzegovina

University of Montenegro, Montenegro

Chamber of Commerce and Industry of Banja Luka Region, Bosna-Herzegovina

Regional Chamber of Commerce Kragujevac, Serbia

Friuli Innovazione, Research and Technology Transfer Center, Italy

CNA Provincial Associations of Ravenna, Italy

AUTEC s.r.l., Italy

AlmaLaurea Interuniversity Consortium, Italy

FOREIGN UNIVERSITIES

1. **Radboud University, Nijmegen, The Netherlands**
Beatrice Van der Heijden
2. **University of Turku, Finland** Markku Jokisaari

ITALIAN UNIVERSITIES

1. **Università di Bologna**
Patrizia Brigidi
Barbara Cimatti
Marco De Polo
Filippo Ferrari
Cristiano Fragassa
Maria Lucia Giovannini
Gabriele Morandin
Dina Guglielmi
2. **Università Pontificia Salesiana Roma**
Michele Pellerey
3. **Università di Firenze**
Cristiano Ciappei

ITALIAN FOUNDATIONS

1. **Fondazione RUI**
Maria Cinque

ITALIAN ENTERPRISES

1. **ENEL**
Rocco Bonomo
2. **Telecom Italia**
Ida Sirolli
3. **CEB, SHL Talent Measurement**
Ornella Chinotti
4. **Lee Hecht Harrison DBM (Adecco Group)**
Cesare Genesio Alessandro Grisi
5. **Profexa**
Rafaele Ferragina
6. **ASTER**
Marina Silverii